



Job Description

Directorate	People's directorate
Service	Adult Social Care: First Response service

Post details	
Job title	Senior Practitioner
Grade	9
Location of work	As required across all work locations within Warrington Borough
Directly responsible to	Team Manger
Directly responsible for	Team Manager
Hours of duty	37
Primary purpose and scope of the job	
<ul style="list-style-type: none">• To work within the Council's statutory duties with regards to adults with care and support needs utilising a strengths-based approach to assessment and support planning.• Assess and manage areas of risk, need and service provision• To ensure the safeguarding of adults and children with care and support needs is inherent within practice.• To ensure a flexible approach moving and responding to the demands within the service area.• Contribute to a team to support continuous development and operational effectiveness.• Provide support to less experienced colleagues. Including social workers, ASYE's, CCW's and social work students. Support will be of a formal and informal nature and will include professional supervision and/or as part of a specialist role (Practice Educator). Be accountable for advice and guidance provided including in areas of high risk and be able to validate decisions when required.• To act up in the absence of the Team Manager and provide formal support and supervision to team members.	
Where agreed	

- To undertake additional statutory role on behalf of the Council such as BIA/AMCP or AMHP.

Working Relationships

- Adults, their families and carers.
- Partners within the Adult Social Care directorate such as commissioning and contracts, Intermediate Care Services, Assisted Living, Carecall etc.
- Partners in other divisions within the Families and Wellbeing Directorate such as Public Health and Children's services.
- Partners in other Council Directorates such as legal, housing and financial services
- Partners in Health Trusts, particularly those with responsibilities in working with adults and families such as District Nurses, Community Matrons, Psychiatric Nurses, Therapists, Hospital Staff etc.
- Partners in criminal justice agencies such as the Police Service.
- Partners in voluntary sector services.

Key Tasks and Responsibilities:

As a senior practitioner within First Response Team, you will possess in-depth knowledge and practical skills required for the role. The senior practitioner will be expected to move to where the demands are within the service: FRT Duty manager, carers service etc.

Your role will also involve supervision, leadership, mentoring and expert oversight to the carers team, and to the wider First Response Social work team. You will be required to deputise in the absence of the team manager.

Key responsibilities will be to undertake personalised Care Act assessments, Carers Assessments, Mental Capacity assessments, Best Interest decisions, safeguarding screenings and S42 enquiries and Continuing Health Care processes.

Work within the key legislation including Care Act 2014, Mental Capacity Act and Mental Health Act.

As a senior practitioner you will provide expert oversight and management of complex cases, review and audit the delivery of care packages to carers/customers.

Apply a strengths-based approach to practice ensuring people's needs, rights and aspirations remain central to your work.

You will also work in collaboration with individuals, families, carers and partner agencies to achieve holistic outcomes.

Have experience of supervising a staff team, working with adults with a range of complex needs and knowledge of the carers service. A strong knowledge of Safeguarding and assessing risk is required.

There is the opportunity to support/mentor ASYE and new staff.

Here at Warrington, we are committed in how Adult Social Care services play a fundamental role in the lives of some of the most vulnerable 'at risk' people in our community. We

provide Social Workers with the opportunity to deliver high quality care and support to promote positive outcomes for the lives of people of Warrington. Our vision and values are focused on working in partnerships to shape a health and social care system to be proud of; one that's fit for the future and built to last.

1. The nature of this post is not always predictable and will require the post holder to work flexibly and outside of normal working hours to meet unplanned service requirements.
2. Ability to travel inside and outside of the Borough.
3. Satisfactory DBS disclosure at the enhanced level (and ongoing in line with the Council's local policy)
4. To maintain registration and compliance with the relevant professional regulator (e.g. SWE <https://www.socialworkengland.org.uk/standards/professional-standards/>)
5. To comply with all Health and Safety requirements in the performance of all duties
6. To carry out all duties with due regards to confidentiality and data protection.
7. To undertake any other duties as may be allocated from time to time, which are deemed to be commensurate with the designation and grading of the post.

Review Arrangements

The details contained in this job description reflect the content of the job at the date it was prepared; however, it is inevitable that over time, the nature of the jobs may change. Existing duties may no longer be required and other duties may be gained without changing the general nature of the post or the level of responsibility entailed. Consequently, the Council will expect to revise this job description from time to time and will consult with the post holder at the appropriate time.

Prepared / Revised By	Mandy Roylance
Role	Service Manager
Date	5/2/2026